

Extended Readiness and Capability Regeneration

Helping the MoD to avoid costly mistakes
Emma Matthews, CORDA, 29th July 2014



Contents

Background

Challenges

Approach Taken

Solution Developed

Case Study



Background



What is the impact in terms of time and cost of having to regenerate my capability?

Challenges



Generic



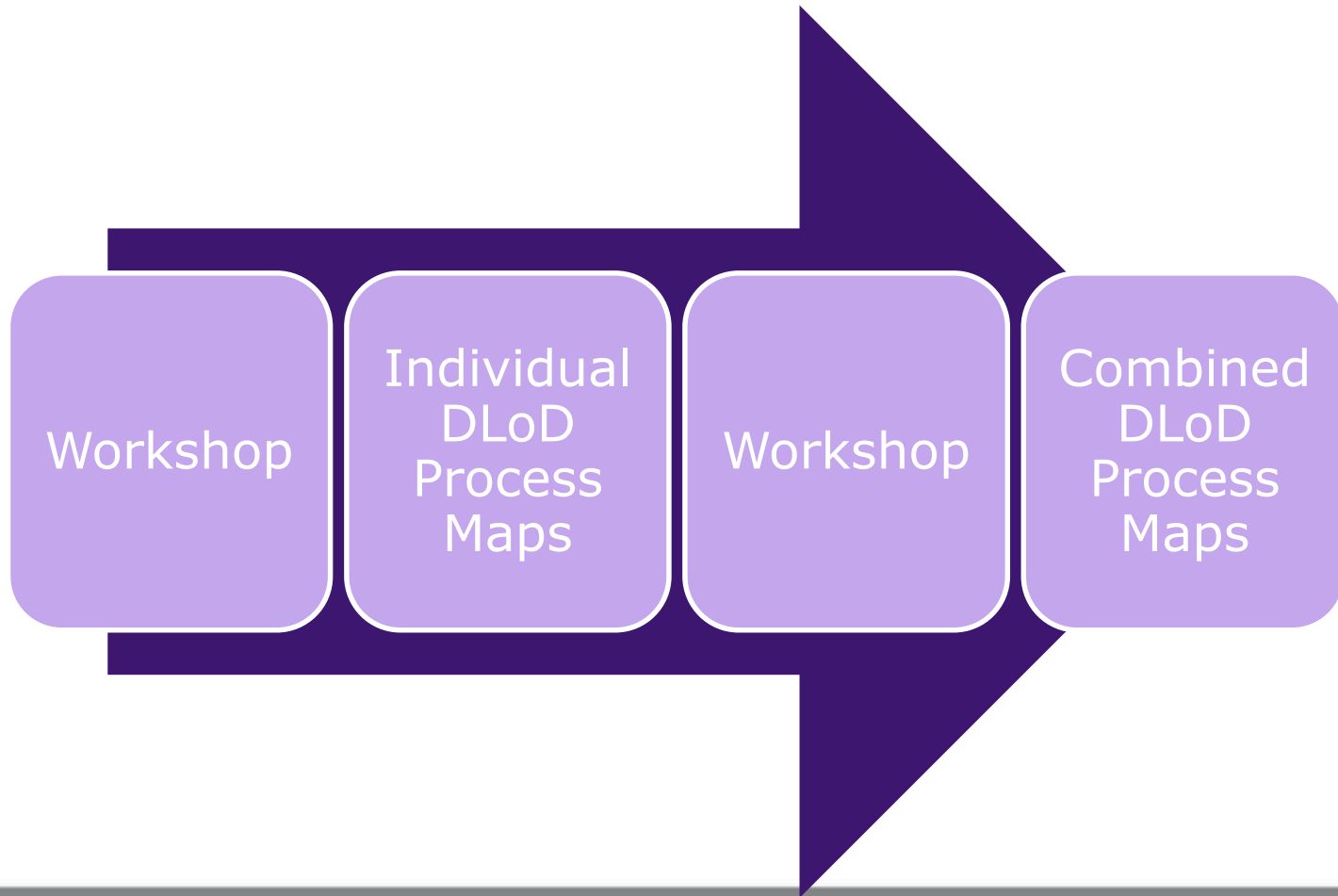
Industry & MoD



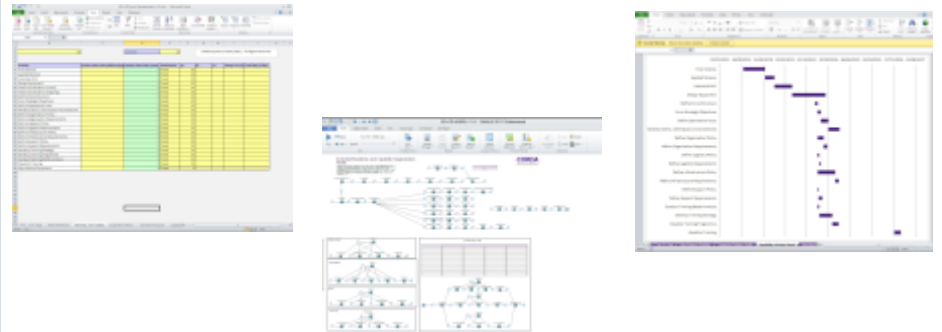
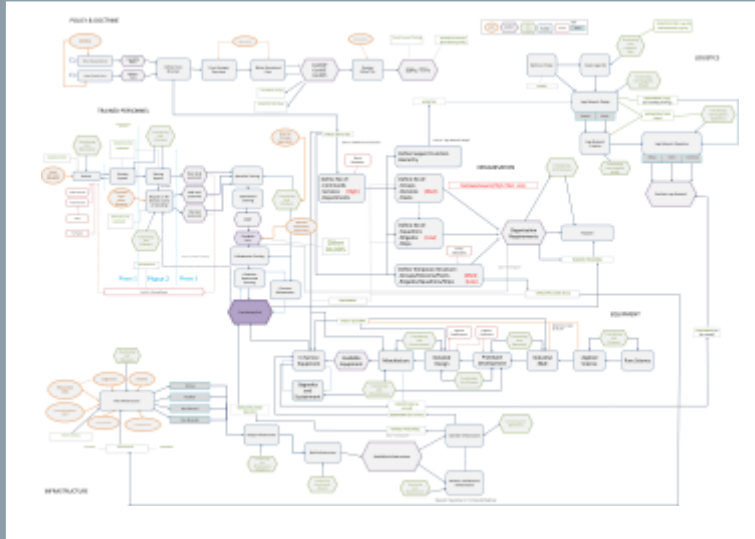
Cross-DLoD

Solution Developed – Activity Mapping

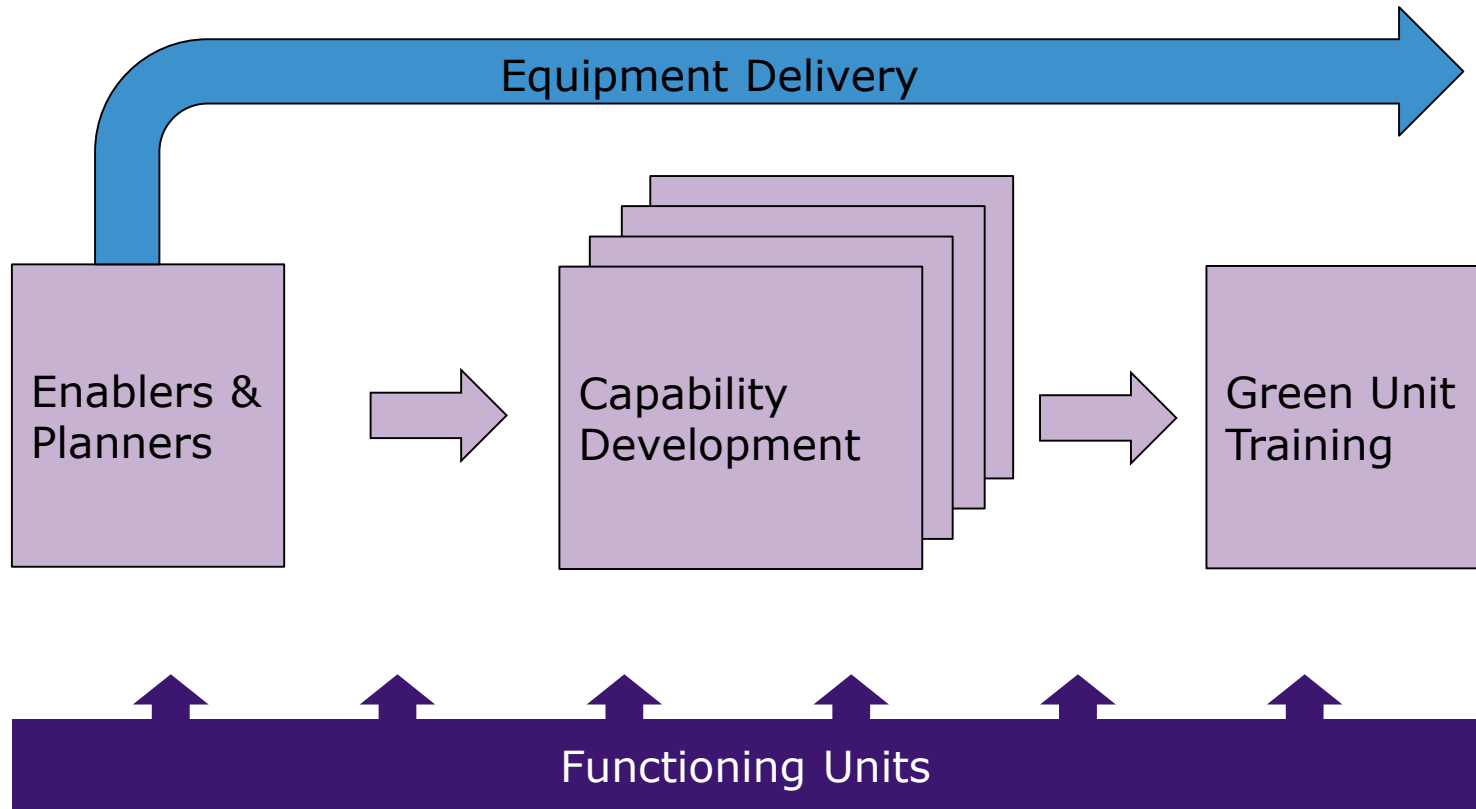
High-Level Approach taken



Approach Taken



Solution Developed – Model Structure



Solution Developed – Benefits

- Quick model run time allows for rapid-fire analysis
- Simple costing calculations
- Few “hard-wired” dependencies
 - Equipment
 - Personnel, by rank & skill
 - Preceding activities
 - Functioning Units
- Outputs can be easily exported to MS Project
- Allows the feasibility of current plans to be tested

Case Study

- Regeneration of Fast Jet Capability
- 2 scenarios:
 - 'Organic' growth – progression through ranks
 - Experienced grades taken from another capability

What are the cost and time implications of these 2 scenarios?



Case Study

Case 1 – Organic Growth

- Small batch of new recruits trained to type by industry
- Once trained, undergo instructor pilot training
- Then train next batch of Flt Lts
- Wait time for promotion and further training

Case 2 – Bring in experience

- Small batch of new recruits trained to type by industry
- Once trained, undergo instructor pilot training
- Train required Flt Lts (new recruits), Sqn Ldrs and Wng Cdrs (already experienced)
- Experienced hires take longer and cost more to recruit

Case Study Results – Equipment on time

Case 1 – Organic Growth



Case 2 – Bring in experience



Mean Model Completion date

09/08/2038

Mean Model Run Cost

£157,095,451

Mean Model Completion date

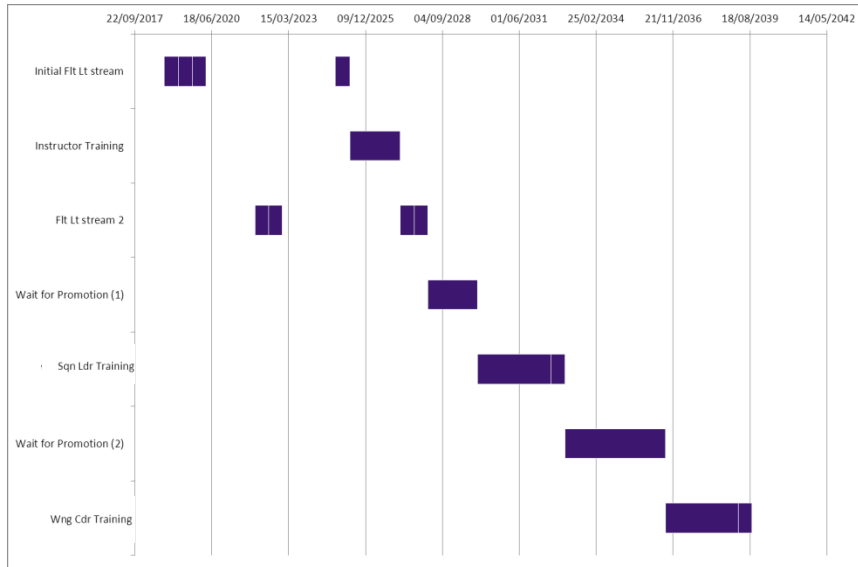
09/01/2029

Mean Model Run Cost

£95,179,861

Case Study Results – Equipment delayed

Case 1 – Organic Growth



Mean Model Completion date

17/07/2042

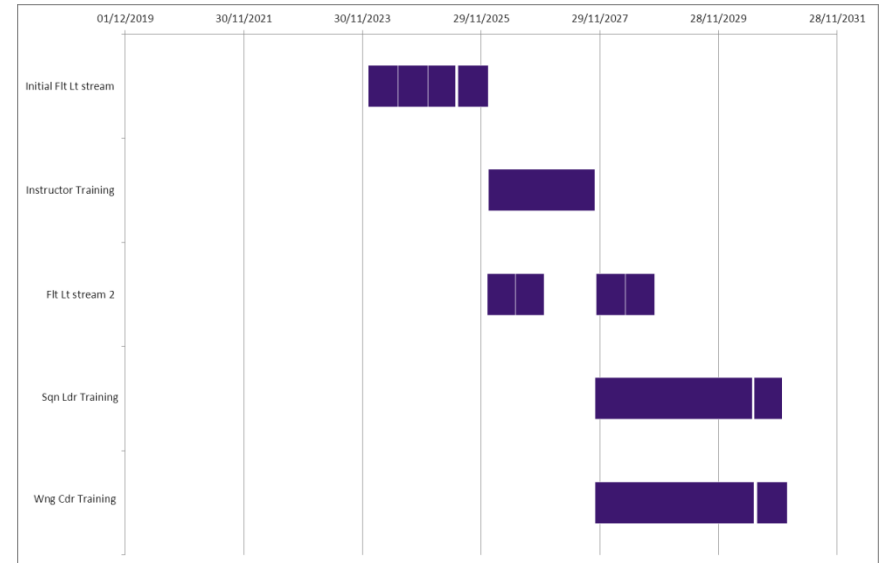
Δ 4 years

Mean Model Run Cost

£179,525,109

Δ £22m

Case 2 – Bring in experience



Mean Model Completion date

27/04/2034

Δ 5.25 years

Mean Model Run Cost

£125,534,991

Δ £30m

Delay has greater impact on Case 2, but it remains the cheaper and quicker option



Avoidance of costly mistakes



Ability to de-risk current plans



Quick-fire analysis which provides the evidence to justify decisions